

To:

April 28, 2010

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

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From: William T Fujioka

Chief Executive Officer

## DEPARTMENT OF HUMAN RESOURCES MANAGEMENT APPOINTMENT EXCEEDING \$150,000

Consistent the County's policies on management appointments, the Department of Human Resources (DHR) requests authorization to appoint Ms. Sandra K. Taylor to the position of Assistant Director, Human Resources at an annual salary of \$165,237 per year (\$13,769.75 per month), which is within MAPP Range 16. Ms. Taylor's salary is warranted based on her experience, technical expertise, and the role and responsibility she will be assuming in this position.

Ms. Taylor is well qualified with over 36 years of service in the County, including 24 years of work experience in human resource related fields. Ms. Taylor's extensive knowledge of human resources standards and practices as well as her ability to lead and manage teams make her highly qualified to fulfill the responsibilities of the Assistant Director. In addition, Ms. Taylor has managed several divisions within DHR, including Recruitment, Centralized Exams, Test Research and Departmental Support, all areas under review during the Department's critical transition.

Based upon this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by May 13, 2010 we will authorize the Department to proceed with this appointment.

Each Supervisor April 28, 2010 Page 2

If you have any questions, please contact me or have your staff contact Ellen Sandt at (213) 974-1186 or <a href="mailto:esandt@ceo.lacounty.gov">esandt@ceo.lacounty.gov</a>.

WTF:BC:ES GS:VLA:ef

c: Executive Office, Board of Supervisors Human Resources